

# BENEFITS

Co-Ho Imports provides employees with a comprehensive benefits package. Benefits include medical, dental, paid major holidays, holiday bonus, birthday bonus, meal bonus, paid vacation, Worldmark Wyndham timeshare, and recognition awards program.

## **Insurance plans & Simple IRA**

Employees receive medical, vision, and dental coverage. All plans could require eligible employees to share in paying a portion of the premiums.

Simple IRA - company match up to 3% of your contribution

## **Paid Holidays (Thanksgiving & Christmas applies to part-time employees)**

Eligible employees have the following paid holidays.

New Year's Day  
Memorial Day  
Independence Day  
Labor Day  
Thanksgiving Day  
Christmas Day

## **Holiday Bonus \$100 (full-time employees only, after 3 months of employment)**

Eligible employees receive bonus of \$100 on the following **working holidays**.

May Day  
Martin Luther King's Birthday  
Juneteenth

## **Birthday Bonus \$100 (eligible after 3 months of employment)**

Eligible employees receive their special birthday bonus of \$100.

## **Monthly Meal Bonus (full-time employee only, eligible after 16 months of employment)**

Eligible employees will be entitled to meal bonus based on their work schedules and performance.

## **Longevity Recognition Awards**

Co-Ho Imports recognizes and appreciates our partners (employees) dedicated efforts. Employees receive a special vacation package based on their service years.

## **Worldmark Wyndham Timeshare**

Employees and their family enjoy timeshare and vacation home ownership for a dependable and affordable vacation option through company owned timeshare program.